

# 当健康保険組合の標準報酬および保険料月額表

令和5年3月1日適用

健康保険料率		介護保険料率	
被保険者負担率	33 /1,000	被保険者負担率	8 /1,000
事業主負担率	51 /1,000	事業主負担率	8 /1,000
健康保険料率合計	84 /1,000	介護保険料率合計	16 /1,000

標準報酬		報酬月額		健康保険料月額(円)			介護保険料月額(円)			合計(円)			
等級	月額(円)	日額(円)	(円)以上	(円)未満	被保険者負担	事業主負担	合計	被保険者負担	事業主負担	合計	被保険者負担	事業主負担	合計
1	58,000	1,930	~	63,000	1,914	2,958	4,872	464	464	928	2,378	3,422	5,800
2	68,000	2,270	63,000	~ 73,000	2,244	3,468	5,712	544	544	1,088	2,788	4,012	6,800
3	78,000	2,600	73,000	~ 83,000	2,574	3,978	6,552	624	624	1,248	3,198	4,602	7,800
4	88,000	2,930	83,000	~ 93,000	2,904	4,488	7,392	704	704	1,408	3,608	5,192	8,800
5	98,000	3,270	93,000	~ 101,000	3,234	4,998	8,232	784	784	1,568	4,018	5,782	9,800
6	104,000	3,470	101,000	~ 107,000	3,432	5,304	8,736	832	832	1,664	4,264	6,136	10,400
7	110,000	3,670	108,000	~ 114,000	3,630	5,610	9,240	880	880	1,760	4,510	6,490	11,000
8	118,000	3,930	116,000	~ 120,000	3,894	6,018	9,912	944	944	1,888	4,838	6,962	11,800
9	126,000	4,200	122,000	~ 130,000	4,158	6,426	10,584	1,008	1,008	2,016	5,166	7,434	12,600
10	134,000	4,470	130,000	~ 138,000	4,422	6,834	11,256	1,072	1,072	2,144	5,494	7,906	13,400
11	142,000	4,730	138,000	~ 146,000	4,686	7,242	11,928	1,136	1,136	2,272	5,822	8,378	14,200
12	150,000	5,000	146,000	~ 155,000	4,950	7,650	12,600	1,200	1,200	2,400	6,150	8,850	15,000
13	160,000	5,330	155,000	~ 165,000	5,280	8,160	13,440	1,280	1,280	2,560	6,560	9,440	16,000
14	170,000	5,670	165,000	~ 175,000	5,610	8,670	14,280	1,360	1,360	2,720	6,970	10,030	17,000
15	180,000	6,000	175,000	~ 185,000	5,940	9,180	15,120	1,440	1,440	2,880	7,380	10,620	18,000
16	190,000	6,330	185,000	~ 195,000	6,270	9,690	15,960	1,520	1,520	3,040	7,790	11,210	19,000
17	200,000	6,670	195,000	~ 210,000	6,600	10,200	16,800	1,600	1,600	3,200	8,200	11,800	20,000
18	220,000	7,330	210,000	~ 230,000	7,260	11,220	18,480	1,760	1,760	3,520	9,020	12,980	22,000
19	240,000	8,000	230,000	~ 250,000	7,920	12,240	20,160	1,920	1,920	3,840	9,840	14,160	24,000
20	260,000	8,670	250,000	~ 270,000	8,580	13,260	21,840	2,080	2,080	4,160	10,660	15,340	26,000
21	280,000	9,330	270,000	~ 290,000	9,240	14,280	23,520	2,240	2,240	4,480	11,480	16,520	28,000
22	300,000	10,000	290,000	~ 310,000	9,900	15,300	25,200	2,400	2,400	4,800	12,300	17,700	30,000
23	320,000	10,670	310,000	~ 330,000	10,560	16,320	26,880	2,560	2,560	5,120	13,120	18,880	32,000
24	340,000	11,330	330,000	~ 350,000	11,220	17,340	28,560	2,720	2,720	5,440	13,940	20,060	34,000
25	360,000	12,000	350,000	~ 370,000	11,880	18,360	30,240	2,880	2,880	5,760	14,760	21,240	36,000
26	380,000	12,670	370,000	~ 395,000	12,540	19,380	31,920	3,040	3,040	6,080	15,580	22,420	38,000
27	410,000	13,670	395,000	~ 425,000	13,530	20,910	34,440	3,280	3,280	6,560	16,810	24,190	41,000
28	440,000	14,670	425,000	~ 455,000	14,520	22,440	36,960	3,520	3,520	7,040	18,040	25,960	44,000
29	470,000	15,670	455,000	~ 485,000	15,510	23,970	39,480	3,760	3,760	7,520	19,270	27,730	47,000
30	500,000	16,670	485,000	~ 515,000	16,500	25,500	42,000	4,000	4,000	8,000	20,500	29,500	50,000
31	530,000	17,670	515,000	~ 545,000	17,490	27,030	44,520	4,240	4,240	8,480	21,730	31,270	53,000
32	560,000	18,670	545,000	~ 575,000	18,480	28,560	47,040	4,480	4,480	8,960	22,960	33,040	56,000
33	590,000	19,670	575,000	~ 605,000	19,470	30,090	49,560	4,720	4,720	9,440	24,190	34,810	59,000
34	620,000	20,670	605,000	~ 635,000	20,460	31,620	52,080	4,960	4,960	9,920	25,420	36,580	62,000
35	650,000	21,670	635,000	~ 665,000	21,450	33,150	54,600	5,200	5,200	10,400	26,650	38,350	65,000
36	680,000	22,670	665,000	~ 695,000	22,440	34,680	57,120	5,440	5,440	10,880	27,880	40,120	68,000
37	710,000	23,670	695,000	~ 730,000	23,430	36,210	59,640	5,680	5,680	11,360	29,110	41,890	71,000
38	750,000	25,000	730,000	~ 770,000	24,750	38,250	63,000	6,000	6,000	12,000	30,750	44,250	75,000
39	790,000	26,330	770,000	~ 810,000	26,070	40,290	66,360	6,320	6,320	12,640	32,390	46,610	79,000
40	830,000	27,670	810,000	~ 855,000	27,390	42,330	69,720	6,640	6,640	13,280	34,030	48,970	83,000
41	880,000	29,330	855,000	~ 905,000	29,040	44,880	73,920	7,040	7,040	14,080	36,080	51,920	88,000
42	930,000	31,000	905,000	~ 955,000	30,690	47,430	78,120	7,440	7,440	14,880	38,130	54,870	93,000
43	980,000	32,670	955,000	~ 1,005,000	32,340	49,980	82,320	7,840	7,840	15,680	40,180	57,820	98,000
44	1,030,000	34,330	1,005,000	~ 1,055,000	33,990	52,530	86,520	8,240	8,240	16,480	42,230	60,770	103,000
45	1,090,000	36,330	1,055,000	~ 1,115,000	35,970	55,590	91,560	8,720	8,720	17,440	44,690	64,310	109,000
46	1,150,000	38,330	1,115,000	~ 1,175,000	37,950	58,650	96,600	9,200	9,200	18,400	47,150	67,850	115,000
47	1,210,000	40,330	1,175,000	~ 1,235,000	39,930	61,710	101,640	9,680	9,680	19,360	49,610	71,390	121,000
48	1,270,000	42,330	1,235,000	~ 1,295,000	41,910	64,770	106,680	10,160	10,160	20,320	52,070	74,930	127,000
49	1,330,000	44,330	1,295,000	~ 1,355,000	43,890	67,830	111,720	10,640	10,640	21,280	54,530	78,470	133,000
50	1,390,000	46,330	1,355,000	~	45,870	70,890	116,760	11,120	11,120	22,240	56,990	82,010	139,000

- ・介護保険料は40歳以上65歳未満の被保険者が徴収されます。
- ・賞与については、支給額の1,000円未満を切り捨てた額に、保険料を乗じた額が徴収されます。ただし、年度の累計573万円が上限です。
- ・産前産後休業および育児休業期間中の保険料は、事業主の申し出により事業主負担分・本人負担分とも免除されます。