

# 当健康保険組合の標準報酬および保険料月額表

令和2年3月1日適用

健康保険料率		介護保険料率	
被保険者負担率	35 /1,000	被保険者負担率	8 /1,000
事業主負担率	53 /1,000	事業主負担率	8 /1,000
健康保険料率合計	88 /1,000	介護保険料率合計	16 /1,000

等級	標準報酬		報酬月額範囲		健康保険料月額(円)			介護保険料月額(円)			合計(円)		
	月額(円)	日額(円)	(円)以上	(円)未満	被保険者負担	事業主負担	合計	被保険者負担	事業主負担	合計	被保険者負担	事業主負担	合計
1	58,000	1,930	~	63,000	2,030	3,074	5,104	464	464	928	2,494	3,538	6,032
2	68,000	2,270	63,000	~ 73,000	2,380	3,604	5,984	544	544	1,088	2,924	4,148	7,072
3	78,000	2,600	73,000	~ 83,000	2,730	4,134	6,864	624	624	1,248	3,354	4,758	8,112
4	88,000	2,930	83,000	~ 93,000	3,080	4,664	7,744	704	704	1,408	3,784	5,368	9,152
5	98,000	3,270	93,000	~ 101,000	3,430	5,194	8,624	784	784	1,568	4,214	5,978	10,192
6	104,000	3,470	101,000	~ 107,000	3,640	5,512	9,152	832	832	1,664	4,472	6,344	10,816
7	110,000	3,670	108,000	~ 114,000	3,850	5,830	9,680	880	880	1,760	4,730	6,710	11,440
8	118,000	3,930	116,000	~ 120,000	4,130	6,254	10,384	944	944	1,888	5,074	7,198	12,272
9	126,000	4,200	122,000	~ 130,000	4,410	6,678	11,088	1,008	1,008	2,016	5,418	7,686	13,104
10	134,000	4,470	130,000	~ 138,000	4,690	7,102	11,792	1,072	1,072	2,144	5,762	8,174	13,936
11	142,000	4,730	138,000	~ 146,000	4,970	7,526	12,496	1,136	1,136	2,272	6,106	8,662	14,768
12	150,000	5,000	146,000	~ 155,000	5,250	7,950	13,200	1,200	1,200	2,400	6,450	9,150	15,600
13	160,000	5,330	155,000	~ 165,000	5,600	8,480	14,080	1,280	1,280	2,560	6,880	9,760	16,640
14	170,000	5,670	165,000	~ 175,000	5,950	9,010	14,960	1,360	1,360	2,720	7,310	10,370	17,680
15	180,000	6,000	175,000	~ 185,000	6,300	9,540	15,840	1,440	1,440	2,880	7,740	10,980	18,720
16	190,000	6,330	185,000	~ 195,000	6,650	10,070	16,720	1,520	1,520	3,040	8,170	11,590	19,760
17	200,000	6,670	195,000	~ 210,000	7,000	10,600	17,600	1,600	1,600	3,200	8,600	12,200	20,800
18	220,000	7,330	210,000	~ 230,000	7,700	11,660	19,360	1,760	1,760	3,520	9,460	13,420	22,880
19	240,000	8,000	230,000	~ 250,000	8,400	12,720	21,120	1,920	1,920	3,840	10,320	14,640	24,960
20	260,000	8,670	250,000	~ 270,000	9,100	13,780	22,880	2,080	2,080	4,160	11,180	15,860	27,040
21	280,000	9,330	270,000	~ 290,000	9,800	14,840	24,640	2,240	2,240	4,480	12,040	17,080	29,120
22	300,000	10,000	290,000	~ 310,000	10,500	15,900	26,400	2,400	2,400	4,800	12,900	18,300	31,200
23	320,000	10,670	310,000	~ 330,000	11,200	16,960	28,160	2,560	2,560	5,120	13,760	19,520	33,280
24	340,000	11,330	330,000	~ 350,000	11,900	18,020	29,920	2,720	2,720	5,440	14,620	20,740	35,360
25	360,000	12,000	350,000	~ 370,000	12,600	19,080	31,680	2,880	2,880	5,760	15,480	21,960	37,440
26	380,000	12,670	370,000	~ 395,000	13,300	20,140	33,440	3,040	3,040	6,080	16,340	23,180	39,520
27	410,000	13,670	395,000	~ 425,000	14,350	21,730	36,080	3,280	3,280	6,560	17,630	25,010	42,640
28	440,000	14,670	425,000	~ 455,000	15,400	23,320	38,720	3,520	3,520	7,040	18,920	26,840	45,760
29	470,000	15,670	455,000	~ 485,000	16,450	24,910	41,360	3,760	3,760	7,520	20,210	28,670	48,880
30	500,000	16,670	485,000	~ 515,000	17,500	26,500	44,000	4,000	4,000	8,000	21,500	30,500	52,000
31	530,000	17,670	515,000	~ 545,000	18,550	28,090	46,640	4,240	4,240	8,480	22,790	32,330	55,120
32	560,000	18,670	545,000	~ 575,000	19,600	29,680	49,280	4,480	4,480	8,960	24,080	34,160	58,240
33	590,000	19,670	575,000	~ 605,000	20,650	31,270	51,920	4,720	4,720	9,440	25,370	35,990	61,360
34	620,000	20,670	605,000	~ 635,000	21,700	32,860	54,560	4,960	4,960	9,920	26,660	37,820	64,480
35	650,000	21,670	635,000	~ 665,000	22,750	34,450	57,200	5,200	5,200	10,400	27,950	39,650	67,600
36	680,000	22,670	665,000	~ 695,000	23,800	36,040	59,840	5,440	5,440	10,880	29,240	41,480	70,720
37	710,000	23,670	695,000	~ 730,000	24,850	37,630	62,480	5,680	5,680	11,360	30,530	43,310	73,840
38	750,000	25,000	730,000	~ 770,000	26,250	39,750	66,000	6,000	6,000	12,000	32,250	45,750	78,000
39	790,000	26,330	770,000	~ 810,000	27,650	41,870	69,520	6,320	6,320	12,640	33,970	48,190	82,160
40	830,000	27,670	810,000	~ 855,000	29,050	43,990	73,040	6,640	6,640	13,280	35,690	50,630	86,320
41	880,000	29,330	855,000	~ 905,000	30,800	46,640	77,440	7,040	7,040	14,080	37,840	53,680	91,520
42	930,000	31,000	905,000	~ 955,000	32,550	49,290	81,840	7,440	7,440	14,880	39,990	56,730	96,720
43	980,000	32,670	955,000	~ 1,005,000	34,300	51,940	86,240	7,840	7,840	15,680	42,140	59,780	101,920
44	1,030,000	34,330	1,005,000	~ 1,055,000	36,050	54,590	90,640	8,240	8,240	16,480	44,290	62,830	107,120
45	1,090,000	36,330	1,055,000	~ 1,115,000	38,150	57,770	95,920	8,720	8,720	17,440	46,870	66,490	113,360
46	1,150,000	38,330	1,115,000	~ 1,175,000	40,250	60,950	101,200	9,200	9,200	18,400	49,450	70,150	119,600
47	1,210,000	40,330	1,175,000	~ 1,235,000	42,350	64,130	106,480	9,680	9,680	19,360	52,030	73,810	125,840
48	1,270,000	42,330	1,235,000	~ 1,295,000	44,450	67,310	111,760	10,160	10,160	20,320	54,610	77,470	132,080
49	1,330,000	44,330	1,295,000	~ 1,355,000	46,550	70,490	117,040	10,640	10,640	21,280	57,190	81,130	138,320
50	1,390,000	46,330	1,355,000	~	48,650	73,670	122,320	11,120	11,120	22,240	59,770	84,790	144,560

- ・介護保険料は40歳以上65歳未満の被保険者が徴収されます。
- ・賞与については、支給額の1,000円未満を切り捨てた額に、保険料を乗じた額が徴収されます。ただし、年度の累計573万円が上限です。
- ・産前産後休業および育児休業期間中の保険料は、事業主の申し出により事業主負担分・本人負担分とも免除されます。